

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 13, 2001, are as follows: Average increases of 27 cents (3.7 percent) for Level 1 and 33 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	533	7.15	10.25	6.00
CASHIER-CHECKER	327	6.81	12.99	5.15
CUSTOMER SVC ASST	47	7.31	10.00	6.50
OFFICE CASHIER	38	8.44	13.26	6.00
TELLER	279	8.67	13.16	7.00
RECREATION ATTENDANT	11	6.89	13.22	6.01
DESK CLERK	136	7.77	9.75	6.00
NF - 2				
HEAD SALES PERSON	310	9.27	14.00	7.85
STORE DETECTIVE	20	8.53	10.00	7.00
HEAD CUSTOMER SVC ASST	22	9.03	12.10	6.95
PAYROLL CLERK	10	10.72	11.59	8.00
SECRETARY	25	11.74	16.11	6.85
DATA ENTRY SPECIALIST	52	9.09	11.00	8.23
ACCOUNTING TECHNICIAN	57	9.66	12.61	7.00
NF - 3				
DEPARTMENT MANAGER	34	10.69	15.00	7.20
EXECUTIVE SECRETARY	44	13.84	20.67	9.50
BOOKKEEPER	14	15.80	17.31	12.93

WAGE AREA : #052 Oklahoma, Oklahoma

ORDER DATE : August 6, 2001

SURVEY : #016/016-26